

Chris is a business and executive coach, organisational consultant, trainer and facilitator. She is a UK Company Director, and NED on two international non-government organisation Boards and has held leadership positions in the UK and Australia. She is a highly respected and trusted strategic advisor specialising in helping uncover and unleash hidden strengths in people, teams and businesses.

### Professional Expertise

Chris has a 25-year record of leadership for change and growth in the business, public and third sectors. She has coached and consulted CEOs, business executives, professionals and organisations in the UK, Europe, the US, SE Asia and Australia. Her clients are entrepreneurs, start-ups, SMEs, government agencies and international NGOs. She has worked with business leaders, political operatives, leading scientists, activists and creative talents providing coaching support, strategic insight and consultancy. She has delivered a wide range leadership and management-related training, facilitated multi-stakeholder workshops on complex and contentious issues, and been a guest tutor on the Roffey Park Institute faculty on its Organisational Development Practitioners Programme.

### Selected clients

Accenture; Cmed Ltd; Carbon Arts Pty Ltd; izwe Ltd; Marine Resources Assessment Group Ltd; Marine Stewardship Council; Environment Agency; Department for Trade & Industry; ISEAL Alliance; EDGE Strategy AG; Wild Salmon Center; the Medical Foundation for the Care of Victims of Torture; University of Washington; UN Population Fund; and many more clients from a diverse range of organisations.

### Portfolio

- Design and delivery of Executive and Senior Management leadership programmes and coaching.
- Design and delivery of Team Dynamics and Team Development programmes, and Team coaching for performance.
- Design and delivery of Strategic Thinking, Planning and Implementation programmes.
- Design and delivery of Presentation Skills and Train-the-Trainer coaching and training.
- Design and delivery of certification, accreditation, auditor training for social and environmental standards systems.
- Design and delivery of large-scale, complex multi-stakeholder decision-making processes.
- Project management, quantitative and qualitative research and writing.

Chris Grieve



### Previous Experience

Over ten years ago Chris founded her own company to focus on helping people and organisations make shift happen. This coincided with a successful international career in sustainable development and social change in which Chris was International Policy Director and Associate Director of the fast-growing green-business organisation: Marine Stewardship Council; and Executive Director of EDGE Certified Foundation which helps global Fortune 500 companies increase ROIC by helping them close their workplace gender gaps.

Chris held a leadership position in a UK-based think tank and before that led policy and operational change for the Australian Federal government.

Chris walked and worked the halls of power representing organisations in House of Lords and ministerial meetings; she has spent many hours in boardrooms or in one-to-one exchanges advocating and supporting change and growth for the betterment of businesses and people. Her experience means she is a trusted advisor, a strategic sounding board, and a creative, lateral thinker. She is comfortable with complexity and uncertainty and helps her clients unleash creativity, confidence and resourcefulness.

### Professional Qualifications/Affiliations

- MSc People & Organisational Development
- PG Cert Applied Science
- Certificate Executive Coaching (EMCC Senior Practitioner equivalent level)
- Registered & Approved Growth Accelerator Coach, Business Growth Service (Grant Thornton UK LLP)
- Registered Member Institute of Fisheries Management
- Member Association of Management Education and Development
- Member Organisational Development Innovation Network
- Member Institute of Directors